



LCC Board of Directors Meeting

Tuesday, January 16th, 2023 at 6:00PM

[Zoom link](#)

Board Meeting Agenda

January 2024 LCC Board meeting

Welcome and introductions (5 minutes)

Consent items (5 minutes)

1. January agenda
2. November 2023 minutes

Guest Speakers (15 minutes)

1. Guest Speakers: Friends of the Mississippi
 - *Natalie Warren and Carrie Pomeroy*

Discussion Items/Updates (25 minutes)

1. Housekeeping (5 minutes)
 - [Volunteer hour tracking](#)
 - [Poll of who is planning to run for a Board position in April](#)
 - Cooper: Kath has completed 6 years of service! Christine has 4 more years of eligibility
 - Hiawatha: Jackie is mid-term. Mike has 2 more years of eligibility. Dana has 5 more years of eligibility.
 - Howe: Kaelin is mid-term. Lisa has 2 more years of eligibility. Tobin has 5 more years of eligibility.
 - Longfellow: Selam is mid-term. Annie has 4 more years of eligibility.
 - Community seats: Deb has completed 6 years of service! Bev has 1 more year of eligibility.

- Business seat: Ken has 3 more years of eligibility.
 - Poll of who will participate in a Recruitment Team
 - Reminder of [Group Norms document](#) (will review together in February)
2. Committee updates (5 minutes)
 - EDC minutes
 - ERG minutes (did not meet in January)
 - [Executive Committee minutes](#)
 3. Financial Update (5 minutes)
 - [FY23 Budget vs Actuals](#)
 4. Executive Director and organizational updates (10 minutes)
 - [NCR Policy Board](#)
 - LCC is within District 5. We can vote for the District 5 and At-large seats.
 - January 16: LCC determine our Elector
 - January 20: Application deadline (voter guide will be release “immediately”)
 - January 26: Voter guide available (best guess)
 - January 29 - February 8: LCC Board members will review voter guide and candidates and submit vote once that is complete
 - February 9: LCC Board members must submit their vote by this date (Rachel will send a google form for a ballot)
 - February 12: Rachel will meet with the Elector to ensure they understand the rules of voting
 - February 13: Elector will submit LCC’s vote (unless they want to go to the Community Connections Conference and submit it in person)
 - February 17: Community Connections Conference
 - Results will be released within one month of the conference

Action Items (5 minutes)

1. Approve LCC Elector for NRP Policy Board voting process

Strategic Planning: Session One (60 minutes)

1. **Priority One:** Provide Information
 - We will be using the [Organizational Priorities document](#) to guide our sessions. Also for reference are our [2020 Bridge Strategic Plan](#) and our [2016-2018 Strategic Plan](#)
 - Once complete, the updated Strategic Plan will be [entered into this format](#)
 - Organizational considerations include:
 - What is our capacity to do this work with current staffing and volunteers

- What funding are we utilizing to complete the work listed
 - What total resources do we have access to to accomplish this work
 - What challenges could we encounter
 - Tactics include:
 - Events, surveys, projects, media/publicity, social media, door knocking, community mailers, etc
2. Time breakdown
- 5 minutes: Reviewing guidelines and process
 - 35 minutes: Small group discussion
 - [Use this shared google doc](#) to track your small group discussion, ideas, questions, etc
 - 15 minutes: Report back to the full group
 - 5 minutes: Next steps

Open Community Discussion (5 minutes)

Attached for review: Staff Reports

1. [Executive Director](#)
2. [Community Organizer](#)
3. [Communications Manager](#)

SLRJ Update:

SLRJ is experiencing an increase in requests from organizations seeking support for internal conflicts. In December requests came from a public safety reform organization, a charter school, and a food distribution program. The challenge continues to be how to fund these types of inquiries. The work is being done on a fee basis but it is a challenge for these small nonprofits to fully cover the cost of a time-intensive restorative process.

Individual donors accounted for about 1/3 of the SLRJ budget in 2023. To meet expenses in 2024, SLRJ will likely need to further increase its individual donor base.